Kildare County Childcare Committee Limited

Annual Report and Financial Statements

for the financial year ended 31 December 2023

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Kildare County Childcare Committee Limited DIRECTORS AND OTHER INFORMATION

Directors

Edel Smyth

Kathryn Brennan (Resigned 11 December 2023) David McCarthy (Resigned 6 March 2023)

Yvonne Darragh Edward Drew

Susan Webster (Resigned 11 December 2023)

Nicola McDonnell

Aisling Mulligan (Resigned 16 March 2023)
Edelle McMonagle (Appointed 11 December 2023)
Raymond Fullam (Appointed 11 December 2023)

Ciaran Scanlon (Appointed 6 March 2023)

Company Secretary

Edel Smyth

Company Number

355991

Charity Number

CHY 155585

Registered Office

Unit 21

Thompson Enterprise Centre

Clane Business Park

Clane Co. Kildare

Business Address

Unit 21

Thompson Enterprise Centre

Clane Business Park

Clane Co,Kildare Ireland

Auditors

Keith Traynor Accountants

Certified Public Accountants and Statutory Audit Firm

Pinewood Lodge Courtown Little Kilcock Co, Klidare Ireland

Bankers

Allied Irish Bank

41 South Main Street

Naas Co.Kildare Ireland

Kildare County Childcare Committee Limited DIRECTORS' REPORT

for the financial year ended 31 December 2023

The directors present their report and the audited financial statements for the financial year ended 31 December 2023.

Principal Activity and Review of the Business

The principal activity of the company is to focus on the following core objectives which are common to all CCC's and against which Kildare County Childcare Committee Limited have identified relevant and related actions to be carried

1. Support the DCEDIY's Finance and Compliance Unit to:

- Provide one to one support to services to assist them in being compliant,

- Contact all non-compliant ELC and SAC services by phone and e-mail or in person to offer support in relation to their compliance with scheme,

- Deliver compliance information sessions and/or webinars and/or workshops,

- Provide feedback to DCEDIY/Pobal CAR on compliance supports/ information/issues as required,

Publicise & circulate compliance related supports.

2. Support the DCEDIY's Quality Unit to:

- Deliver a minimum of 4 Safeguarding training programmes per trainer,

- Continue Learner Fund Graduate bursary administration,

- Continue to administer the 2023 bursary for Tusla registered childminders through the Learner Fund,

- Support promotion and rollout of new Nurturing Skills Learner Fund,

- Regulatory support system for ELC/SAC/childminding services,

- Support and consult with the sector on actions relating to significant amendments to ELC and SAC Regulations as required,
- Continue to provide information and/or one to one support to ELC, SAC and Childminding services in relation to Tusla's Early Years Inspectorate (EYI) process in particular regarding policies and procedures. Continue to provide information and/or one to one support to ELC and SAC services in relation to Department of Education (DE) Early Years Education Inspectorate (EYEI) process in particular regarding policies and procedures particularly with the EYEI expansion to 0

- Provide general information and one to one support on the Tusla registration and change in circumstance (CIC)

process to ELC, SAC and Childminding services,

- Provide regulatory supports to ELC, SAC and Childminding services including engagement with the CAPA process post inspection or on a need's basis,

Support the development of outdoor play-based learning (indoor settings using outdoor spaces, indoor/outdoor settings and outdoor settings) with potential and existing ELC, SAC and Childminding setting,

- Provide supports and information to SAC services to raise awareness of the National Quality Guidelines,

Support the implementation of the National Action Plan for Childminding and positively promote the National Action Plan for Childminding.

- Provide ongoing support to all childminders,

- Support the delivery of the Childminding Development Grant, subject to actions arising out of the National Action Plan for Childminding,

- Provide supports and information to childminders in line with the National Childminding Action Plan,

- Provide engagement opportunities for Childminders with the support and assistance from the Childminding Development Officers.

- Support training opportunities for Childminders,

- To connect with services in cluster groups to discuss a range of topics relating to quality using a "Communities of Practice approach",
- Respond to critical incidents,

- Roll out critical incident training,

- Provide Networking opportunities for Childminders with the support and assistance from the Childminding **Development Officers**
- To connect with services in cluster groups to discuss a range of topics relating to quality using a "communities of practice approach",

- Respond to critical incidents,

- Roll out critical incident training,

- Provide supports to services in development of complaint management and partnership with parents,

- Provide support to the National Síolta and Aistear Initiative (NSAI) workplan when it is agreed by the NSAI Co-Ordinator.
- Roll out workshops on the Everyday space's checklist from the Participation Framework to give children and young people a voice in decision-making in everyday settings,

 Participation Framework: Engage in the Training of Trainers programme for the participation framework,
 Promote the Nutritional Standards to ELC and SAC services which inform, develop and implement healthy eating policy and practices,

Support promotion of and rollout of Nurturing Skills,

Kildare County Childcare Committee Limited DIRECTORS' REPORT

for the financial year ended 31 December 2023

- Facilitate the recruitment of staff into the sector for example engaging with ELC/SAC service providers, local further and higher education institutions, local DSP / Intreo offices and ELC Graduates (Levels 5 -8),

- Support for early years educators closing out their Grandfathering Declaration obligations in 2023,

- Support ELC services, SAC services and Childminders with the quality requirement of their Core Funding contract.

3. Support DCEDIY's (Schemes Oversight) and Communications Unit to:

- Post up to date information on CCC website and signpost parents/guardians, ELC and SAC services to the relevant information and other relevant websites,
- Support parents/guardians to understand their childcare choices, to ask the right questions when choosing their ELC or SAC provider and to access relevant information about ELC/SAC services,
- Engage with DCEDIY to ensure appropriate and up to-date local information is included on the parents and practitioner's hub being developed,

CCCs to keep an updated directory of ELC and SAC services within their CCC area.

4. Support DCEDIY's Governance and Systems Development Unit to:

- Support the participation of any CCC colleagues involved in formal consultation activities, including thematic working groups, established to implement the recommendation arising out of the Review of the ELC and SAC Operating Model, Provide information and/or data to DCEDIY or its agents arising out of the Review of the ELC and SAC Operating Model as requested,
- All CCCs commit to supporting a DECDIY programme of interim improvements for the current ELC/SAC operating model identified in the Review.

5. Support DCEDIY's Schemes Oversight (and Communications) Unit to:

- Provide general supports to ELC and SAC in relation to the ECCE and CCSP programme, including PAU support and general EYP support,

Provide information and support to parents in relation to the rules/general queries with regards to the ECCE and CCSP programme,

- Ensure CCC website information is checked regularly and kept up to date in line with all DCEDIY national childcare funded programmes,

- Check all ECCE and CCSP fees lists over Q2, Q3 and Q4 of 2023,

- Approve minimum number exemption applications for ECCE,
- Provide information and assistance to ELC and SAC services in relation to the National Childcare Scheme (NCS),

- Provide one-to-one assistance to ELC and SAC services in relation to the NCS,

Supporting the following parents in accessing the NCS Parents who would wish to apply for the NCS who need additional support in to understanding the process, accessing a computer for applying, filling in the form or with the application process itself. Parents who wish to apply for the NCS but have literacy or language difficulties who may need additional capacity to understand the process and/or offer assistance with understanding their entitlements and with the application process itself. Parents who may be entitled to the NCS sponsorship arrangement by directing them to the relevant statutory body relevant to their needs,

Assist and support ELC and SAC services by providing information in relation to "sponsor" arrangements under the

- Check/verify that all ELC and SAC services who have an online presence have their up-to-date Fees List published on their online platforms,

- Provide information to the Local Authorities on the updated National Planning guidelines and explanatory notes for the development of ELC and SAC settings.

6. Support DCEDIY's Access and Inclusion Unit to:

- Promote Healthy Ireland Start Smart Programme (HISS) including HISS online CPD,

- Provide feedback to DCEDIY on the Parent and Toddler Grant (and other potential supports that exist for those providing informal care),

- Administer the Parent and Toddler Grant as per DCEDIY guidelines,

- Provide support with the administration of a survey to Parent and Toddler groups in the local area,
- Encourage and promote participation by ELC and SAC services in the annual sector profile by way of email and phone call as directed by DCEDIY and/or Pobal,
- Participate in working groups that will be established to progress actions contained in First 5 as needed,

- Continue to provide support in the response to the Ukrainian crisis,

- Continue to support the implementation and promotion of My Little Library and Little Book at Bedtime initiatives for families.

- Support DCEDIY policy development,

- Communicate with Parents in relation to Access and Inclusion Model (AIM),
- Communication to Preschools in relation to Access and Inclusion Model (AIM),
- Participation in AIM at policy level as requested by DCEDIY/Pobal,

Kildare County Childcare Committee Limited **DIRECTORS' REPORT**

for the financial year ended 31 December 2023

- Participate in AIM Reviews as requested by DCEDIY/Pobal,

- Participate in groups as required to promote and support the implementation of policy and delivery of AIM including Project Team, Training, Level 6 and Cross Sectoral Implementation Group (CSIG) and other ad - hoc groups,
- EDI and Inclusion Charter Roll out the revised Equality Diversity and Inclusion training including the mentoring aspects to promote and develop the Inclusion Charter in targeted settings.

7. Support DCEDIY's Sector Development Unit to:

- Provide one to one case management support and information to assist potential/new ELC and SAC services in the start-up phase,
- Provide one to one case management support and information to existing ELC and SAC services regarding capacity/provision,
- Provide information and advice to ELC and SAC services experiencing sustainability challenges, or which are in Case Management or in a crisis.
- Provide case management support and information to existing ELC and SAC services in relation to business operations.

- Carry out Operational Review with services,

- Attend and contribute to the monthly Case Management meetings with Pobal; report on services supported,

- Collaborate with Pobal in developing Sustainability Funding requests,

- Contribute to developing service specific Engagement/Action Plans and sit on Steering Groups for Sustainability Funding interventions,
- CCC participation in Pobal led training on case management tools to enhance CCC capacity to support ELC & SAC services related to sustainability and governance issues identified,
- Deliver training workshops and or information workshops in relation to governance, finance, reporting requirements and sustainability tools
- Provide support with the administration and coordination of focus groups and surveys to determine governance and compliance needs of service providers,
- Support services with queries and difficulties throughout the Core Funding programme year cycle,
- Deliver training workshops and/or information workshops in relation to the administration of Core Funding,
- Support and promote the development and implementation of the New Funding Model.

The Company is limited by guarantee not having a share capital.

There has been no significant change in these activities during the financial year ended 31 December 2023.

Principal Risks and Uncertainties

The principal risks and uncertainties that face the company is that if the funding from Pobal was to be stopped.

The deficit for the financial year after providing for depreciation amounted to €(3,318) (2022 - €(5,229)).

At the end of the financial year, the company has assets of €69,973 (2022 - €56,755) and liabilities of €45,209 (2022 -€28,673). The net assets of the company have decreased by €(3,318).

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Edel Smyth

Kathryn Brennan (Resigned 11 December 2023)

David McCarthy (Resigned 6 March 2023)

Yvonne Darragh

Edward Drew

Susan Webster (Resigned 11 December 2023)

Nicola McDonnell

Aisling Mulligan (Resigned 16 March 2023)

Edelle McMonagle (Appointed 11 December 2023)

Raymond Fullam (Appointed 11 December 2023)

Ciaran Scanlon (Appointed 6 March 2023)

The secretary who served throughout the financial year was Edel Smyth.

There were no changes in shareholdings between 31 December 2023 and the date of signing the financial statements.

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

Kildare County Childcare Committee Limited **DIRECTORS' REPORT**

for the financial year ended 31 December 2023

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

The auditors, Keith Traynor Accountants, (Certified Public Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Unit 21, Thompson Enterprise Centre, Clane Business Park, Clane, Co. Kildare.

Signed on behalf of the board

Date: 28.05.2024

Kildare County Childcare Committee Limited **DIRECTORS' RESPONSIBILITIES STATEMENT**

for the financial year ended 31 December 2023

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

Edward Drew Director

MINNINA Yyonne Darragh

Date: _ 28.05.21

INDEPENDENT AUDITOR'S REPORT

to the Members of Kildare County Childcare Committee Limited

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Kildare County Childcare Committee Limited ('the company') for the financial year ended 31 December 2023 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds, the Cash Flow Statement and the related notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued in the United Kingdom by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2023 and of its deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report have been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of Kildare County Childcare Committee Limited

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 8, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional

scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the

company's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and

related disclosures made by the directors.

Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair

presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT

to the Members of Kildare County Childcare Committee Limited

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Keith Traynor

for and on behalf of
KEITH TRAYNOR ACCOUNTANTS
Certified Public Accountants and Statutory Audit Firm

Pinewood Lodge Courtown Little

Kilcock Co. Kildare

Ireland

Date: 08.05.24

Kildare County Childcare Committee Limited INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 December 2023

| | Notes | 2023 € | 2022 € |
|---|-------|-----------|-----------|
| Income | 4 | 690,769 | 601,363 |
| Expenditure | | (694,087) | (606,592) |
| Deficit on ordinary activities before tax | | (3,318) | (5,229) |
| Tax on deficit on ordinary activities | 7 | - | - |
| Deficit for the financial year | | (3,318) | (5,229) |
| Total comprehensive income | | (3,318) | (5,229) |

Approved by the board on <u>28.05.2024</u> and signed on its behalf by:

Edward Drew Director

Yvonne Darragh Director

Kildare County Childcare Committee Limited BALANCE SHEET

as at 31 December 2023

| | Notes | 2023 € | 2022 € |
|--|-------|-----------------|------------------|
| Fixed Assets Tangible assets | 8 | 23,575 | 25,561 |
| Current Assets Debtors Cash and cash equivalents | 9 | 3,670 42,728 | 11,208 19,986 |
| | | 46,398 | 31,194 |
| Creditors: amounts falling due within one year | 11 | (45,209) | (28,673) |
| Net Current Assets | | 1,189 | 2,521 |
| Total Assets less Current Liabilities | | 24,764 | 28,082 |
| Reserves Income and expenditure account | | 24,764 | 28,082 |
| Equity attributable to owners of the company | | 24,764 | 28,082 |

Approved by the board on 88.05.202+ and signed on its behalf by:

Edward Drew Director

Yvonne Darragh Director

Kildare County Childcare Committee Limited RECONCILIATION OF MEMBERS' FUNDS as at 31 December 2023

| as at 31 December 2023 | Retained surplus | Total | |
|--------------------------------|---------------------|---------|--|
| | € | € | |
| At 1 January 2022 | 33,311 | 33,311 | |
| Deficit for the financial year | (5,229) | (5,229) | |
| At 31 December 2022 | 28,082 | 28,082 | |
| Deficit for the financial year | (3,318) | (3,318) | |
| At 31 December 2023 | 24,764 | 24,764 | |
| | - | | |

Kildare County Childcare Committee Limited CASH FLOW STATEMENT for the financial year ended 31 December 2023

| | | 2023 | 2022 |
|--|-------|------------------|---------------------|
| | Notes | € | € |
| Cash flows from operating activities Deficit for the financial year Adjustments for: | | (3,318) | (5,229) |
| Depreciation | | 12,243 | 12,366 |
| | | 8,925 | 7,137 |
| Movements in working capital: Movement in debtors Movement in creditors | | 7,538 16,536 | (4,873) (62,902) |
| Cash generated from/(used in) operations | | 32,999 | (60,638) |
| Cash flows from investing activities Payments to acquire tangible assets | | (10,257) | (8,470) |
| Net increase/(decrease) in cash and cash equivalents Cash and cash equivalents at beginning of financial year | | 22,742 19,986 | (69,108) 89,094 |
| Cash and cash equivalents at end of financial year | 10 | 42,728 | 19,986 |

KILDARE COUNTY CHILDCARE COMMITTEE LIMITED

INFORMATION RELATING TO THE POBAL GRANT

for the financial year ended 31 December 2023

Grants and Other Information

| Name of State Agency | Type of Funding | Details of Funding | Amount € |
|----------------------|--|--|-------------|
| DCEDIY | Early Childhood Care & Education Programme | To deliver the DCEDIY approved 2023 Local Implementation Plan statement of work: To support DCEDIY's Finance and Governance Unit, DCEDIY's Quality Unit, DCEDIY's (Operations and) Communications Unit, DCEDIY's Projects Unit and DCEDIY's Early Years Policy Unit. | 488,149 |
| | | | |

488,149

Keith Traynor
for and on behalf of
KEITH TRAYNOR ACCOUNTANTS
Certified Public Accountants and Statutory Audit Firm
Pinewood Lodge
Courtown Little
Kilcook

Kilcock Co. Kildare Ireland

Date: 28.05.2024

for the financial year ended 31 December 2023

1. General Information

Kildare County Childcare Committee Limited is a company limited by guarantee incorporated in Ireland. The registered office of the company is Unit 21, Thompson Enterprise Centre, Clane Business Park, Clane, Co. Kildare which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2023 have been prepared on the going concern basis and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

Income

The whole of the income is attributable to the principal activity of the company which is wholly undertaken in Ireland.

Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment

20% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund.

for the financial year ended 31 December 2023

Taxation and deferred taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable income for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Balance Sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax in the future, or a right to pay less tax in the future. Timing differences are temporary differences between the company's taxable income and its results as stated in the financial statements.

Deferred tax is measured on an undiscounted basis at the tax rates that are anticipated to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income and Expenditure Account.

3. Departure from Companies Act 2014 Presentation

The income for the financial year is analysed as follows:

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. Income

| The Illcome for the linaridal year is analysed as follows. | 2023 € | 2022 € |
|---|--|---|
| By Category: Pobal - Core funding Learner bursary funds Child minding development grant Parent & toddler group Other funding Access inclusion model EDI (AIM) National childminding action plan Non DCEDIY Tusla Stay & play RCMDO Ukraine Core funding support | 488,149 11,250 1,500 11,672 23,625 10,000 2,500 29,476 131 60,015 30,451 22,000 | 455,144 13,500 12,590 2,822 24,300 40 534 65,593 24,840 |
| Non DCEDIY Tusla Stay & play RCMDO Ukraine | 29,476 131 60,015 30,451 22,000 | |

The whole of the company's income is attributable to its market in the Republic of Ireland and is derived from the principal activity of the company which is wholly undertaken in Ireland.

| 5. | Operating deficit | 2023 | 2022 |
|----|--|-------------|---------------------------------------|
| | Operating deficit is stated after charging: Depreciation of tangible assets | € 12,243 | € 12,366 |
| | Depression of tenging decore | | · · · · · · · · · · · · · · · · · · · |

for the financial year ended 31 December 2023

6. Employees and remuneration

| Num | oer | ot | em | рk | oyees | |
|-----|-----|----|----|----|-------|--|
| | | | | | | |

The average number of persons employed (including executive directors) during the financial year was as follows:

| | 2023 Number | 2022 Number |
|---|-----------------------------|-----------------------------|
| Programming Administration | 8 2 | 5 2 |
| | 10 | 7 |
| The staff costs comprise: | 2023 € | 2022 € |
| Wages and salaries Social welfare costs Pension costs | 276,521 39,518 45,347 | 259,736 35,786 44,876 |
| | 361,386 | 340,398 |

During 2023, the Chief Executive in place, earned a salary of €73,350 during the year under review.

Tax on deficit on ordinary activities 7.

| 2023 | 2022 |
|------|------|
| £ | £ |

(5,229)

(3,318)

Analysis of charge in the financial year

Current tax:

Corporation tax

taxable at 0.00%

Factors affecting tax charge for the financial year

The tax assessed for the financial year differs from the standard rate of corporation tax in the Republic of Ireland. The differences are explained belo

| low: | 2023 | 2022 |
|------|------|------|
| | € | € |

No charge to tax arises due to tax losses incurred.

Kildare County Childcare Committee Limited NOTES TO THE FINANCIAL STATEMENTS for the financial year ended 31 December 2023

| 8. | Tangible assets | Fixtures, fittings and equipment € | Total € |
|------|---|---|------------------|
| | Cost At 1 January 2023 Additions | 73,895 10,257 | 73,895 10,257 |
| | At 31 December 2023 | 84,152 | 84,152 |
| | Depreciation At 1 January 2023 Charge for the financial year | 48,334 12,243 | 48,334 12,243 |
| | At 31 December 2023 | 60,577 | 60,577 |
| | Net book value At 31 December 2023 | 23,575 | 23,575 |
| | At 31 December 2022 | 25,561 | 25,561 |
| 8.1. | Tangible assets prior financial year | Fixtures, fittings and equipment € | Total € |
| | Cost At 1 January 2022 Additions | 65,425 8,470 | 65,425 8,470 |
| | At 31 December 2022 | 73,895 | 73,895 |
| | Depreciation At 1 January 2022 Charge for the financial year | 35,968 12,366 | 35,968 12,366 |
| | At 31 December 2022 | 48,334 | 48,334 |
| | Net book value At 31 December 2022 | 25,561 | 25,561 |
| | At 31 December 2021 | 29,457 | 29,457 |
| 9. | Debtors | 2023 € | 2022 € |
| | Prepayments and accrued income | 3,670 | 11,208 |
| 10. | Cash and cash equivalents | 2023 € | 2022 € |
| | Cash and bank balances | 42,728 | 19,986 |
| 11. | Creditors Amounts falling due within one year | | 2022 € |
| | Accruals | 45,209 | 28,673 |

for the financial year ended 31 December 2023

12. State Funding

Agency Pobal

Government Department DCEDIY

Grant Programme Core funding

Purpose of the Grant The purpose of the core funding is to help facilitate and support

the development of quality, accessible childcare services for the overall benefit of children and their parents by taking a child-

centered and partnership approach.

Term 2023

Total Fund €488,149

Expenditure €488,149

Fund deferred or due at financial year end Nil

Received in the financial year €488,149

Capital Grant No Capital grant received

Restriction on use Yes - as per conditions in contract

State Funding Pobal

Agency DCEDIY

Government Department Learner Fund Bursary

Purpose of Grant The primary aim of the Learner Fund Bursary is to provide

funding to support Early Years practitioners who have upskilled to

attain a level 7/8 or 9 qualification and to recognise this

commitment to further professionalisation.

Term 2023

Total Fund €11,250

Expenditure €11,250

Fund deferred or due at financial year end Nil

Received in the financial year €11,250

Capital Grant No Capital Grant received

Restriction on use Yes - as per conditions in contract

for the financial year ended 31 December 2023

State Funding Pobal

Agency

DCEDIY

Government Department

Equality Diversity and Inclusion Training

Purpose of Grant

The purpose of the Equality Diversity and Inclusion Training

Grant is to deliver training.

Term

2023

Total Fund

€10,000

Expenditure

€10,000

Fund deferred or due at financial year end

Received in the financial year

€10,000

Capital Grant

No Capital grant received

Restriction on use

Yes - as per conditions in contract

State Funding

Pobal

Agency

DCEDIY

Government Department

Parent & Toddler Group

Purpose of Grant

The Parent & Toddler Initiative recognises that Parent & Toddler Groups are providing informal support to parents, grandparents

and childminders as well as to young children.

Term

2023

Total Fund

€11,672

Expenditure

€11,672

Fund deferred or due at financial year end

Nil

Received in the financial year

€11,672

Capital Grant

No Capital grant received

Restriction on use

Yes - as per conditions in contract

for the financial year ended 31 December 2023

State Funding Pobal

Agency DCEDIY

Government Department AIM Funding

Purpose of Grant The Access and Inclusion Model (AIM) is a model of supports

designated to ensure that the children with disabilities can access the Early Childhood Care & Education (ECCE) Programme.

Term 2023

Total Fund €23,625

Expenditure €23,625

Fund deferred or due at financial year end Nil

Received in the financial year €23,625

Capital Grant No Capital Grant Received

Restriction on use Yes - as per conditions in contract

State Funding Pobal

Agency DCEDIY

Government Department National Childminding Action Plan Funding

Purpose of Grant To provide supports and information to childminders in line with the National Childminding Action Plan and to provide information

and supports to Childminders on registering with Tusla.

Term 2023

Total Fund €2,500

Expenditure €2,500

Fund deferred or due at financial year end Nil

Received in the financial year €2,500

Capital Grant No Capital grant received

Restriction on use Yes - as per conditions in contract

for the financial year ended 31 December 2023

State funding Pobal

Agency DCEDIY

Government Department Ukraine

Purpose of Grant For the purpose of Ukraine response in accordance with the

requirements of the Department of Children, Equality, Disability,

Integration and Youth.

Term 2023

Total Fund €30,451

Expenditure €30,451

Fund deferred or due at financial year end Nil

Received in the financial year €30,451

Capital Grant No Capital grant received

Restriction on use Yes - as per conditions in contract

State Funding Pobal

Agency DCEDIY

Government Department Stay & Play

Purpose of Grant For the purpose of Stay & Play sessions in accordance with the

requirements of the DCEDIY.

Term 2023

Total Fund €131

Expenditure €131

Fund deferred or due at financial year end Nil

Received in the financial year €131

Capital Grant No Capital grant received

Restriction on use Yes - as per conditions in contract

for the financial year ended 31 December 2023

State Funding

Pobal

Agency

DCEDIY

Government Department

RCMDO

Purpose of Grant

To support the actions within the Childminding action plan and to support the delivery of all childminding actions in the Statement of

Work

Term

2023

Total Fund

€73,000

Expenditure

€60,015

Fund deferred or due at financial year end

€12,985

Received in the financial year

€73,000

Capital Grant

No Capital grant received

Restriction on use

Yes - as per conditions in contract

State funding

Tusla

Agency

Kildare CYPSC

Government Department

Tusla

Purpose of Grant

To support the Early Years Development Initiative in the implementation of a number of key objectives & actions from the

implementation of a number of key objectives & actions from the Kildare Children & Young People's Plan (2023-2025)

2023

Total Fund

Term

€38,023

Expenditure

€29,476

Fund deferred or due at financial year end

.

Received in the financial year

€8,547 €38,023

Capital Grant

No Capital grant received

Restriction on use

Yes - as per conditions in contract

13. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 2.

14. Capital commitments

The company had no material capital commitments at the financial year-ended 31 December 2023.

15. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

for the financial year ended 31 December 2023

16. Tax Clearance Certificate

Kildare County Childcare Committee tax affairs are in order and have been issued with a tax clearance certificate and are compliant with relevant Circulars including Circular 44/2006 'Tax Clearance Procedures Grants, Subsidies and Similar Type Payments'...

17. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on

28.05.2024

KILDARE COUNTY CHILDCARE COMMITTEE LIMITED

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

NOT COVERED BY THE AUDITORS REPORT

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

Kildare County Childcare Committee Limited SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS TRADING STATEMENT

for the financial year ended 31 December 2023

| | Schedule | 2023 € | 2022 € |
|--------------------------|----------|-----------|-----------|
| Income | | 690,769 | 601,363 |
| Gross surplus Percentage | | 100.0% | 100.0% |
| Overhead expenses | 1 | (694,087) | (606,592) |
| Net deficit | | (3,318) | (5,229) |

Kildare County Childcare Committee Limited SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS SCHEDULE 1: OVERHEAD EXPENSES for the financial year ended 31 December 2023

| Administration Expenses 276,521 259,786 Wages and salaries 39,518 35,786 Scafid Mediare costs 45,347 44,876 Staff training 15,493 4,092 Co Ord Dev T & S 6,287 3,298 Admin T & S 1,400 994 Parent & Toddler costs 11,672 12,590 AIM Core costs 23,625 24,300 Stay & play 131 534 Non DCEDIY/Tusla costs 29,476 40 National childminding action plan 2,500 2,000 EDI/(AIM) 10,000 2 Ukraine 30,451 24,840 RCMDO 66,015 65,593 NSAI 1,500 5 Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,233< | | 2023 € | 2022 € |
|--|---|-----------|-----------|
| Social welfare costs 39,518 35,786 Staff defined contribution pension costs 45,347 44,876 Staff training 15,493 4,092 Co Ord Dev T & S 6,287 3,298 Admin T & S 1,400 994 Parent & Toddler costs 11,672 12,590 AlM Core costs 23,625 24,300 Stay & play 131 534 Non DCEDIY/Tusla costs 29,476 40 National childminding action plan 2,500 2,000 EDI/(AIM) 10,000 - Ulkraine 30,451 24,840 RCMDO 60,015 65,593 NSAI 1,500 - Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 4,300< | | 070 704 | 050.700 |
| Staff defined contribution pension costs 45,347 44,876 Staff training 15,493 4,092 Co Ord Dev T & S 6,287 3,298 Admin T & S 1,400 994 Parent & Toddler costs 11,672 12,590 AIM Core costs 23,625 224,300 Stay & play 131 534 Non DCEDIY/Tusla costs 29,476 40 National childminding action plan 2,500 2,000 EDI/(AIM) 10,000 - Ukraine 30,451 24,840 RCMDO 60,015 65,593 NSAI 1,500 - Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 </td <td>o de la companya de</td> <td></td> <td></td> | o de la companya de | | |
| Staff training 15,493 4,092 Co Ord Dev T & S 6,287 3,298 Admin T & S 1,400 994 Parent & Toddler costs 11,672 12,590 AIM Core costs 23,625 24,300 Stay & play 131 534 Non DCEDIY/Tusla costs 29,476 40 National childminding action plan 2,500 2,000 EDI/(AIM) 1,000 - Ukraine 30,451 24,840 RCMDO 60,015 65,593 NSAI 1,500 - Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 1,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 | | , | |
| Co Ord Dev T & S 6,287 3,298 Admin T & S 1,400 994 Parent & Toddler costs 11,672 12,590 AlM Core costs 23,625 24,300 Stay & play 131 534 Non DCEDIY/Tusla costs 29,476 40 National childminding action plan 2,500 2,000 EDIY/AIM) 10,000 - Ukraine 30,451 24,840 RCMDO 60,015 65,593 NSAI 1,500 - Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4 | · · · · · · · · · · · · · · · · · · · | | |
| Admin T & S 1,400 994 Parent & Toddler costs 11,672 12,590 AIM Core costs 23,625 24,300 Stay & play 131 534 Non DCEDIY/Tusia costs 29,476 40 National childminding action plan 2,500 2,000 EDI/(AIM) 10,000 - Ukraine 30,451 24,840 RCMDO 60,015 65,593 NSAI 1,500 - Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7, | • | | |
| Parent & Toddler costs | | | |
| AIM Core costs 23,625 24,300 Stay & play 131 534 Non DCEDIY/Tusla costs 29,476 40 National childminding action plan 2,500 2,000 EDI/(AIM) 10,000 - Ukraine 30,451 24,840 RCMDO 60,015 65,593 NSAI 1,500 - Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 | | | • |
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| Non DCEDIY/Tusla costs | | | |
| National childminding action plan 2,500 2,000 EDI/(AIM) 10,000 - Ukraine 30,451 24,840 RCMDO 60,015 65,593 NSAI 1,500 - Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 692 11,142 Board Expenses 3,000 5,106 </td <td></td> <td></td> <td></td> | | | |
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| Ukraine 30,451 24,840 RCMDO 60,015 65,593 NSAI 1,500 Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 | | | 2,000 |
| RCMDO 60,015 65,593 NSAI 1,500 - Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,311 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 <td>EDI/(AIM)</td> <td>•</td> <td>01010</td> | EDI/(AIM) | • | 01010 |
| NSAI 1,500 - Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 692 11,142 Board Expenses 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12 | | • | • |
| Learner funds bursary 11,250 13,500 Rent payable 3,297 25,762 Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 692 11,142 Board Expenses 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | | | 65,593 |
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| Core funding expenses 22,000 - Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | · · · · · · · · · · · · · · · · · · · | • | |
| Core work programme costs 10,909 18,181 Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Rent payable | • | 25,762 |
| Insurance 2,293 3,558 Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Core funding expenses | | - |
| Light and heat 2,178 1,547 Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Core work programme costs | | |
| Cleaning 1,300 404 Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Insurance | | |
| Repairs and maintenance 2,445 2,179 Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Light and heat | | |
| Printing, postage and stationery 6,276 6,539 Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | | 1,300 | |
| Telephone 8,333 4,229 Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Repairs and maintenance | | , |
| Computer costs 18,543 7,310 Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Printing, postage and stationery | | |
| Legal and professional 13,885 5,094 Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | | • | |
| Bank charges 50 75 General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Computer costs | , | |
| General expenses 692 11,142 Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Legal and professional | • | • |
| Board Expenses 3,000 5,106 Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Bank charges | | |
| Health & Safety 4,500 1,532 Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | General expenses | | |
| Team Building 4,900 1,371 Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Board Expenses | | |
| Other office supplies 1,590 215 Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Health & Safety | | |
| Subscriptions 7,383 5,530 Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Team Building | | |
| Auditor's remuneration 3,084 2,273 Depreciation of tangible assets 12,243 12,366 | Other office supplies | | |
| Depreciation of tangible assets 12,243 12,366 | Subscriptions | | |
| | Auditor's remuneration | | |
| 694,087 606,592 | Depreciation of tangible assets | 12,243 | 12,366 |
| | | 694,087 | 606,592 |